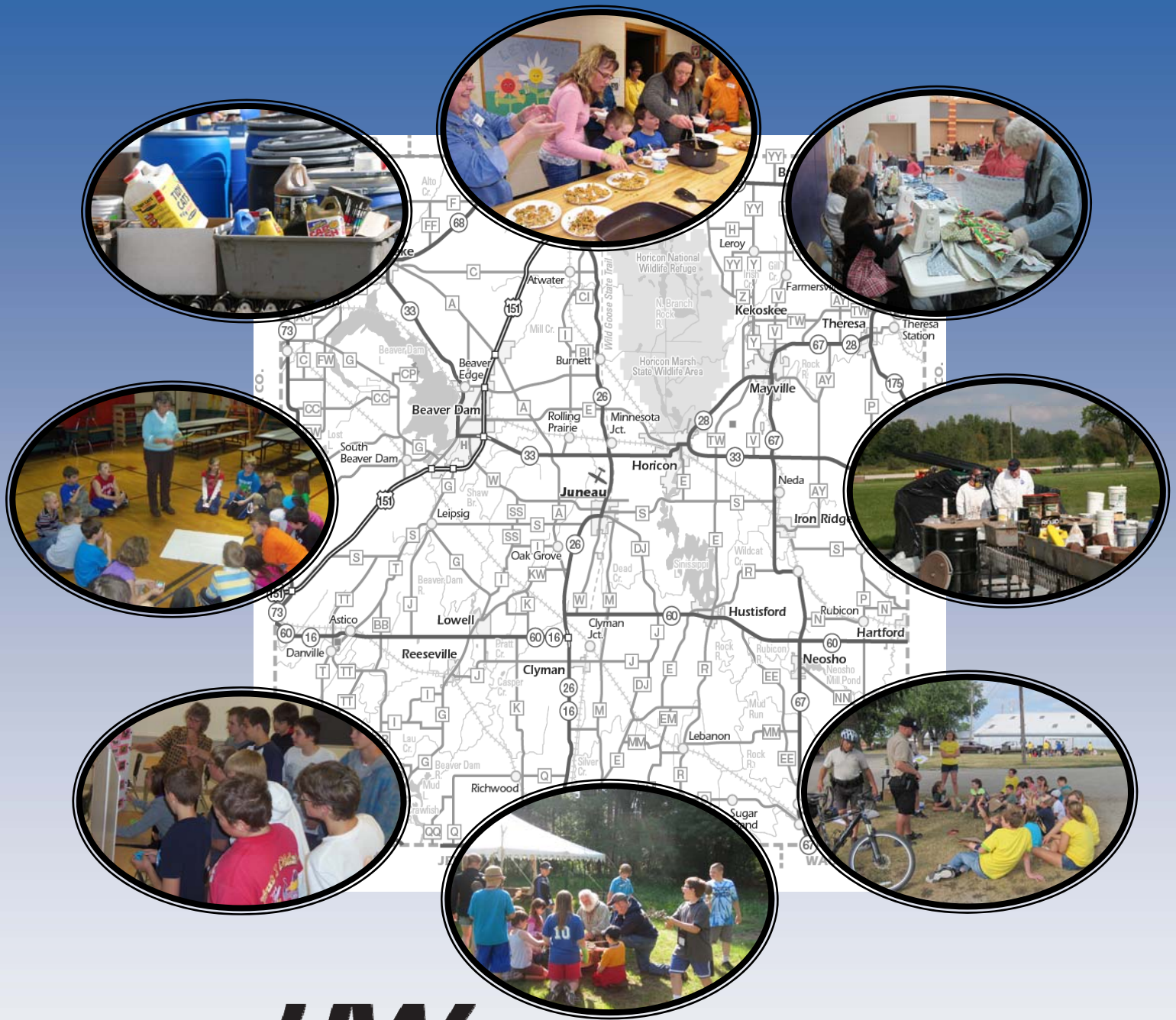


2012 Dodge County UW-Extension Education Annual Report



UW Extension

University of Wisconsin-Extension

<http://dodge.uwex.edu> & find us on 

Dodge County Board of Supervisors



To The Honorable Dodge County Board of Supervisors

Dear Members:

The Dodge County UW- Extension office is pleased to present our 2012 annual report. We are excited to highlight special selections of educational programs from the many UW-Extension offers. You will find our descriptions are presented in a 'Public Value', 'Personal Impact', framework. We believe this approach is an effective method of illustrating the connectivity of our educational programs with the current and future prosperity of Dodge County.

UW-Extension Dodge County operates under the direction of the University of Wisconsin Extension Education Committee with authority under Chapter 59.87 of Wisconsin Statutes. Cooperative Extension's current county and locally-based Extension delivery system offers many advantages to families, youth, businesses and communities.

The office brings University of Wisconsin knowledge and resources directly to the people in Dodge County - where we live and work. Our office is one of 72 county offices statewide, staffed by professional educators. State and federal resources, along with revenue from program fees, support UW-Extension programs.

Our **Purpose** to which we commit...

We teach, learn, lead and serve, connecting people with the University of Wisconsin, and engaging with them in transforming lives and communities.

The **Vision** of what we want to become...

A thriving, well-known and sought-out educational resource that reflects the rich diversity of the state.

If you would like more details about our programs and services, please stop by our office, call us, or contact one of your fellow Supervisors on the UW-Extension Education Committee.

Sincerely,

A handwritten signature in blue ink that reads "Jeff Hoffman".

Jeff Hoffman
Department Chair

UW- Extension Education Committee

Allen Behl - District No. 19
Gerald Adelmeyer - District No. 12
Howard Kriewald - District No. 9
Larry Bischoff - District No. 17
Darryl Pollesch - District No. 1

Community Development Programs

Jeff Hoffman

Educator & Department Head

Positively Affecting Leaders & Adding Value
to Organizations



Leadership Training in Conflict Management

Research tells us how damaging conflicts are to those involved, and to the organization's they work. The loss of productivity, unnecessary turnover, questionable decision-making, wasted time, and energy are some of the more visible first order effects of conflict. Conflict management workshops for leadership groups address the causes of conflict, like structural barriers, ineffective policies, and personality traits. Beyond identifying



sources, the workshops teach effective methods to build a conflict organization. Organizations benefit when their leaders can model effective conflict methods, furthermore, the organization is better positioned to address new conflict when it arises. They also are more confident that their systems are managing conflict efficiently and effectively.

Public Value: Improved management of organizational conflict results in improved productivity, more collaborations, reduced stress, and less supervisory time addressing conflict, which makes Dodge County organizations better able to complete their purposes, which makes it a more attractive place to raise a family.

Personal Impact: Leaders from more than two dozen organizations attended conflict management workshops where they learning more effective methods to deal with workplace conflict.

Clean Sweep Collection

For almost twenty years, the UW-Extension office has administered the Dodge County Clean Sweep event. Every other year, residents from throughout the county bring their unwanted and dangerous poisons, chemicals, solvents, oil paint, and many other unsafe items to the fall clean sweep. This past year we collected record amounts of materials, farmers participated in higher numbers than in the past and with the help of the Dodge County Sheriff's Department we collected a pickup load of unwanted and unused pharmaceuticals.

Public Value: The Clean Sweep program adds tremendous public value when one considers that thousands of pounds of hazardous chemicals are eliminated from entering our ground water supply, or hundreds of pounds of unwanted pharmaceuticals are being disposed of appropriately, therefore, not entering municipal wastewater treatment facilities, or leading to criminal activities.

Personal Impact: Individuals who participated clearly derive value by safely disposing of poisons, dangerous chemicals and other hazardous materials and from their home or farm.

Dairy & Livestock Youth Programs

Bonnie Borden - Dairy & Livestock Youth Educator

Helping Youth Understand Agricultural Issues



Sausage Making Class

Hunters wishing to create their own sausage products with harvested game, farm families wishing to utilize meat from downed animals that cannot be taken to market, and folks with renewed interest in producing their own foods like their grandparents-created a need to offer sausage making classes where participants gain “hands on” experience creating a variety of recipes and techniques.

Borden offers opportunities to make three varieties of sausage each year with a focus on food safety and handling, varieties made using a pre-mix of spices, and “scratch” recipes. Each year, 60% or more of the participants are new to UW-Extension programming.



Public Value: Dodge County benefits from the sausage classes through economic growth realized by local business where spices, spice mixes, and additional meats used in sausage making are purchased.

Personal Impact: Participants gain confidence in creating their own sausage product and begin doing it in their homes with harvested game and home grown meats. Several families have reported that sausage making has become a “family event”. Two local businesses have directly benefitted from increased demand for their supplies used in sausage making. Two participants have started their own sausage making businesses.

Meat Animal Quality Assurance Classes (MAQA)

Youth enrolled in 4-H and FFA livestock projects need to gain perspective that gives understanding that the animals that they raise will be entering the ‘food chain’ and be consumed by the public; hence, they are livestock producers and fall under the same rules and regulations for production as adult producers. Borden offers MAQA classes



where good production practices are divided into three categories and offered on a three year rotation: Animal Care & Management, Animal Healthcare & Health Products, and Safe Animal Handling. Each class is presented in a variety of teaching methods and contain interactive activities.

Public Value: Dodge County benefits when these youth become adult producers who raise and offer quality carcasses for consumption to the public. Since the MAQA programs began in 1990, incidences of drug residues, bruising, and abscesses have declined significantly, bringing economic gains to the industry and reduced prices to the consumer. Dodge County will benefit when these youth use their knowledge gained in agriculturally related jobs.

Personal Impact: Local businesses and consumers will receive a quality carcass when purchasing from these youth producers. Youth gain confidence in livestock production skills.

Crops & Soils Agricultural Programs

Mike Stanek - Crops & Soils Educator

Helping Ag producers be productive



Enhancing the Profitability of Dodge County Farms

The profitability of individual cash grain enterprises is closely linked to crop management decision-making and the use of cost-effective production practices.

Economic efficiency is improved when growers have the knowledge to select from among available tools to address both crop challenges and opportunities effectively.

Cooperative Extension is uniquely positioned to provide unbiased information to assist Wisconsin farmers in evaluating these tools and making choices appropriate to their individual operations and goals.



Public Value: Programs such as Private Pesticide Applicators Training impact the ground and surface waters of Dodge County. Through the education and certification of pesticide applicators, important agriculture chemicals are managed to prevent the contamination of our waters.

Personal Impact: The county ranks in the top 10 with the production of corn, soybeans, small grains, forages and vegetable crops. Corn acres continue to increase significantly in response to the biofuel economy and ethanol plants in operation and construction in the state. This trend is expected to continue for the foreseeable future, with UW-Extension Agriculture agents worked to adapt programming efforts to focus on issues including grain storage, and agronomic, pest management, soil quality & economic factors associated with an increase in continuous corn acreage.

Tractor and Machinery Safety and Certification Course

As specified by state law, ANY youth under the age of 16 who operates a tractor or self-propelled equipment on the highway must successfully complete a Tractor and Machinery Safety course. Federal Child Labor Laws



also require that youth ages 14 or 15 must successfully complete a Tractor Machinery Safety program if they are performing hazardous work for a farmer other than their parent/legal guardian. Dodge County UW-Extension staff, agriculture teachers and state specialists taught the program over a three-week period on the Saturdays of February. A tractor driving safety assessment exercise was held late April at the Dodge County Fairgrounds.

Personal Impact: 40 youth participants between the ages of 12 to 16 received a variety of information and training on the safe operation of tractors and machinery that they may encounter on crop or livestock farms.

Public Value: Agriculture remains as among the most hazardous industries in the United States. One third of all fatalities occurred to youth between the ages of 15 and 19. 36% of the fatalities involved machinery. This program has a direct impact on the safety and quality of life for our young farm workers.

Family Living Programs

Pattie Carroll

Family Living Educator

Strengthening Families and adding value to our Communities



Continuing Education for Childcare Professionals of Dodge County

Childcare center directors of Dodge County identified networking and professional development as an unmet need and through the collaboration of Dodge County UW Extension Family Living and other industry professionals timely, research based information is communicated through the caucus



forum. Carroll's role with DCADC is to provide professional development and to act as an advisor for the organization. In addition, Carroll supports the members by bringing in experts to discuss licensing updates, Youngstar requirements, changes in Share dollars, among other areas of interest that have implications on the successful operations of members businesses. The DCADC provides an opportunity for child care professionals to share best practices and gain professional development through each other as well as industry professionals.

Public Value: Dodge County has 47 licensed or certified child care providers with the capacity to care for 1,662 children. Dodge County benefits from the Dodge County Area Directors Caucus through having healthier, thriving children grow up to be productive members of our communities.

Personal Impact: Childcare Center Directors benefit from the Dodge County Area Directors Caucus through attaining professional development and networking.

Increasing Financial Capability for Families of Dodge County

Developing trusted, cost-effective educational programs that reach financially vulnerable, underserved households is often a challenge. To help meet the needs of Dodge County families, Carroll is working with the Beaver Dam Head Start program to provide financial education to low-income families through the Money Smart in Head Start (M\$iHS) program. Newsletters are a cost effective way to provide relevant, timely and unbiased information to hundreds of Head Start families. *M\$iHS* families received eight monthly newsletters written by Extension educators.



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Public Value: Research shows that programs designed to build financial capability—the ability to effectively manage economic resources based on knowledge, skills and access—can help families improve their financial security.

Personal Impact: The newsletters encouraged parents to set a financial goal during the first month, with subsequent newsletters highlighting financial management skills to help them reach their goals.

4-H & Youth Development Programs

Sally Schoenike - 4-H Youth Development Agent

Deb Wiebelhaus - 4-H Program Assistant

Supporting Young People



Life Skills

The primary goal of any 4-H program is to aid youth in developing skills they will need to be successful in the future. These include: communication, decision-making, cooperation, record keeping, responsibility, lifelong learning, respect, and countless others. 4-H initiatives are designed specifically to enhance the development of these skills through the motto of “learning by doing.” By engaging youth in various projects of their choosing they develop the ability to become independent contributing members of society.



4-H After School Program

Public Value: By aiding youth to enhance their skills and become productive contributors, 4-H enables a legacy of success for future generations. The youth impacted by these programs have an opportunity to have a ripple effect on their communities, allowing the life skills they gained through 4-H to impact not only their own lives, but those around them as well.

Personal Impact: Through engaging these life skills, 4-H members have the ability to become the individuals they have the potential to be. They are able to realize and hone skills that enhance their personal development and future well-being.

Leadership Development

A successful youth program has the ability to enable its members to build on past successes, not simply repeat what previous generations have done, and Dodge County 4-H accomplishes this through training members in leadership development. In a typical 4-H year, approximately 150 youth serve as club officers. These students participate in training seminars and planning meetings to help lead their local clubs. Dodge County 4-H also has over 200 members serving as youth leaders, camp counselors, Friends Helping Friends facilitators, and in other capacities. These individuals are supported through numerous training endeavors that feature hands-on experience.



Camp Counselor Training

Public Value: People that have leadership skills are sought after as employees and leaders in community organizations. They improve the overall quality of a community through using the skills that they developed through their 4-H experience.

Personal Impact: The leadership skills developed by these individuals offer benefits to them far beyond their 4-H experience. The communication, organization, responsibility, and other related leadership abilities developed through the previously described programs are precisely the essential learning outcomes that employers are looking for, thereby giving 4-H members a competitive edge in the workplace and society as a whole.

Wisconsin Nutrition Education Programs/WNEP

Becky Gutzman - Nutrition Coordinator

Lindsey Shreves - Nutrition Educator

Building Healthier Communities



Senior Farmers' Market Nutrition Program

WNEP is a UW-Extension nutrition education program that helps limited resource families and individuals choose healthful diets, purchase and prepare health food and handle it safely, and become more food secure by spending their food dollars wisely. In 2012, 274 senior citizens in Dodge County participated in the Senior Farmers' Market Nutrition Program (SFMNP). SFMNP is a program of the United States department of Agriculture that has a goal of increasing the use of farmers' markets in order to support the local economy. Each household received \$25 in SFMNP vouchers to purchase locally-grown vegetables, fruits and herbs. Research has shown that farmers' markets increase access to healthy foods.



Public Value: Eighty-five percent of the vouchers distributed in Dodge County were used, and redeemed by local farmers, resulting in \$5,796 circulating in the local economy. Additional public value results from friends or family members who shop with seniors and also purchase at the markets.

Personal Impact: Dodge County Senior citizens receive farmers' market vouchers which helps put fresh fruit and vegetables on the table.

Youth Nutrition Education

Nutrition lessons were conducted in 29 classrooms in Beaver Dam schools in 2012, reaching 565 students in grades K-5. In addition to the five lessons in each classroom, three issues of "Feeding Our Families" were sent home to parents. Newsletters are an effective way to reach parents of our learners. WNEP impacts individuals and families by helping them make choices that promote good health. This in turn creates public value in a healthier population and a reduction in public costs, more disposable income in the pockets of individuals and an increased ability of people to make a positive contribution to society.



Public Value: Research shows that children who learn healthy eating habits early in life are likely to perform better academically, feel better about themselves, their bodies and their abilities, and cope with stress and regulate their emotions better.

Personal Impact: Evaluations showed that parents stated their children were more likely to try new fruits and vegetables. Children stated they would be more likely to choose healthier snacks at home.

Current Dodge County UW-Extension Faculty and Staff



<u>Name</u>	<u>Title</u>	<u>% funded by county levy</u>
Jeff Hoffman.....	Community Development / Dept. Head	40%
Sally Schoenike	4H & Youth Development Agent	40%
Bonnie Borden.....	Dairy & Livestock Youth Educator (70%)	40%
Mike Stanek.....	Crops & Soils Agent	40%
Pattie Carroll.....	Family Living Educator	40%
Lucas Van Egtern	Dairy & Livestock Youth Summer Intern	40%
Whitney Rathke.....	Summer 4-H & Youth Agent	100%
Deb Wiebelhaus.....	4-H & Youth Program Assistant (45%)	100%
Becky Gutzman	Nutrition Education Coordinator ¹	0%
Lindsey Shreves.....	Nutrition Education Educator	0%
Whitney Rathke.....	AmeriCorps/VISTA (50%)	0%
Ashley Check.....	AmeriCorps/VISTA (50%)	0%
Jessie Gaska.....	Summer AmeriCorp/Vista (50%)	0%
Kari Schoenike.....	Summer AmeriCorp/Vista (50%)	0%
Tracy Malterer	Typist III	100%
Brenda Wenzel	Typist III	100%
Deb Struve.....	Typist III	100%

¹ Shared with Columbia County. Funded entirely by USDA and UW-Extension.



An EEO/AA employer, University of Wisconsin Extension provides equal opportunities in employment and programming, including Title IX and American with Disabilities (ADA) requirements.

THE VALUES WE STRIVE TO LIVE BY . . . RELATIONSHIPS

We foster positive relationships through honesty, open communication and accountability. We meet educational needs by creating linkages among cultural, economic and environmental contexts. We recognize and trust the essential and interconnected nature of all roles within Cooperative Extension.



During the year, one or more staff provided an educational program or connection between these organizations and the UW System.

Our 2012 Partners: Clients & Cooperating Organizations

Absolute Financial	Dodge County Law Enforcement	Pooh Corners Daycare, Beaver Dam
American Legion	Dodge County Master Gardeners	Prepaid Legal Services Inc.
Ballweg Implement, Waupun	Dodge County Meat Animal Sale Committee	Quad Care, Quad Graphic, Lomira
Bank Mutual, Beaver Dam	Dodge County Pork Producers	Rainbow Connection, Beaver Dam
Beaver Dam Agribusiness	Dodge County Public Health Office	Randolph School District
Beaver Dam Community Hospital	Dodge County Restorative Justice	Renewal Unlimited
Beaver Dam Kiwanis	Dodge County Sheriff's Department	Rock River Coalition
Beaver Dam Unified School District	Dodge County Unit of the Wisconsin Towns Association	Rock River Headwaters, Inc.
Best Way Driving School	Dodge/Fond du Lac Processed Vegetable Growers Association	School District of Mayville
Bethany School, Hustisford	Dodgeland School District	St. John's School, Juneau
Brandon Meats	Dodge/Fondy Corn Growers Association	St. John's School, Lomira
Cedar Road Meats	Edward Jones Investments	St. John's School, Watertown
City of Beaver Dam	Energy Services of Dodge County	St. Mary's School, Mayville
City of Fox Lake	Farm Service Agency	St. Matthew's School, Iron Ridge
City of Juneau	Farmers & Merchants Union Bank, Juneau	St. Stephen's Preschool and School, Horicon
City of Mayville	Fox Lake Inland Lake Rehabilitation & Management District	Salvation Army
City of Randolph	Fox Lake Charter School	Theresa Learning Center
Clearview	Fox Lake Public Library	Thrivent Financial
Columbia/Dodge Grazing Network	Greater Madison Convention & Visitors Bureau	Tractor & Machinery Safety Volunteers
Columbus School District	Green Valley Enterprises	Trinity/St. Luke's School, Watertown
Community Care—Beaver Dam	Hartford School District	United Migrant Opportunity Service (UMOS)
Community Coordinated Child Care (4-C)	Herman School District #22	United States Fish & Wildlife Service
Country Meat Cutters	Home Buyer's Council of Dodge County	Waterloo School District
Department of Natural Resources	Horicon Bank	Watertown Agri-Business
Discover Dodge	Horicon Schools	Watertown Family Center
Dodge County 4-H Clubs	Hustisford Community Library	Watertown School District
Dodge County 4-H Leaders Association	Hustisford School District	Waupun Area School District
Dodge County Aging Disability Resource Center	Intercounty Coordinating Committee (Columbia, Dodge, Green Lake, Jefferson, Marquette & Sauk Counties)	Waupun Equipment Company
Dodge County Agriculture Instructors	Ixonia Elementary School	WBEV/WXRO Radio
Dodge County Dairy Testing Association	Kid's Care, Beaver Dam Community Hospital	Wee Care Child Care Center, Waupun
Dodge County Dairy Promotion Committee	Lake Sinissippi Improvement District	Willows Christian Child Care, Iron Ridge
Dodge County Dairy Youth Advisory Committee	Lebanon Luthern Daycare	Wisconsin Agriculture in the Classroom
Dodge County Dairy Recognition Auction Committee	Lomira School District	Wisconsin Association of Fairs
Dodge County Local Emergency Planning Committee	Mainstreet Mayville	Wisconsin Department of Agriculture, Trade & Consumer Protection
Dodge County Early Child Care & Education Task Force	Marsh Haven Nature Center	Wisconsin Association of Professional Agriculture Consultants
Dodge County Fair Association	Mayville Rotary	Wisconsin Outdoor Alliance
Dodge County Farm Bureau	Mayville School District	Wisconsin Pork Producers Association
Dodge County Farm Bureau Women	Mid State Equipment, Columbus	Wisconsin State Fair
Dodge County Forage Council	Moraine Park Technical College	Wisconsin Women for Agriculture – Rock River Chapter
Dodge County FFA Chapters	Natural Resource Conservative Service	WTKM Radio
Dodge County Highway Department	Neosho Jt. 3 School District	World Dairy Expo
Dodge County Holstein Breeders Association	Parent Resource Place	WWRS-TV Station Mayville
Dodge County Home & Community Educ Assoc	Pattycakes Daycare, LLC, Mayville	Y-Care, Beaver Dam
Dodge County Human Services and Health Dept	PAVE	YMCA of Dodge County
Dodge County Land Conservation Department		
Dodge County Land Resources & Parks Dept		